

Innovation Culture Check | Questionnaire

(pls mark respective rating with an "x")

			Is not true	Is rather not true	Is partially true	Is rather true	Is almost always true
Leading from the top							
1 Individual Leaders	I perceive my management/leaders as being innovative						
2 Mindset	My management actively promotes innovation as a mindset						
3 Failure Culture (Fehlerkultur) / risk tolerance	My management supports a trial and error approach when coming up with new things ("Fail fast and forward")						
4 Events	My organisation regularly updates on innovation topics (townhalls, presentations, etc.)						
5 Innovation strategy	My organisation has a clear innovation strategy that is derived from the company strategy						
Current perceived innovation culture							
6 Incidental innovation	I perceive the current innovation culture as being more "incidental" and more based on individuals and technology						
7 Innovation process	My team/organisation has a clearly defined innovation process to come up with new things						
8 Perception	I perceive my team/organisation as innovative						
Empowerment							
9 Organisation / hierarchy	My team/organisation supports innovative working, like flat and simple hierarchies						
10 Processes / decisions	My internal processes allow an innovative working style and decisions are taken fast and economic						
11 Work environment	Our work environment (workspace, seating, offices/layout, meeting rooms, color, design, stationary like flipcharts, post-it, etc.) allow for a creative and innovative environment						
12 Resources / time for innovative work	Next to run the bank activities, I have time to pursue innovative projects (change the bank or even self-initiated projects)						
Personal Mindset							
13 Openess to new stuff and change	I welcome change and I am open to new stuff in my work life						
14 Perception innovative person / team	I strive to be perceived as an innovative person / employee						
15 Motivated to apply innovation methods / innovative working	I am keen to apply new innovation methods and working styles to my work						
Capabilities							
16 Innovation methods and tools / software	I have knowledge of innovation methods and working styles (like design thinking, agile, scrum, iterative, etc.) and respective software (Tableau, etc.)						
17 Trainings regarding innovation / creativity	I have enjoyed trainings in my organisation regarding promotion of creativity, innovation processes, project management, etc.						
18 Knowledge of innovation process / new business process in organisation	I know how innovation processes (such as new business initiative process) work in my team/organisation						